



# NATURE'S NETWORK, SUSTAINABILITY AT DYKA GROUP

We are living in an everchanging world where we as DYKA Group provide added value solutions for growing needs related to urbanization, a massive energy challenge, an increasing scarcity and abundance of water, climate change and a greater demand for a more comfortable, healthy and safe lifestyle. We have clustered our sustainability program in three key focus areas, covering multiple SDG's.

## OUR PROGRAM IN A NUTSHELL IN LINE WITH



### 1 CIRCULARITY



#### RESPONSIBLE WATER MANAGEMENT

6 CLEAN WATER AND SANITATION



#### REDUCING CO<sub>2</sub> EMISSIONS

13 CLIMATE ACTION



#### MATERIAL EFFICIENCY

11 SUSTAINABLE CITIES AND COMMUNITIES



12 RESPONSIBLE CONSUMPTION AND PRODUCTION

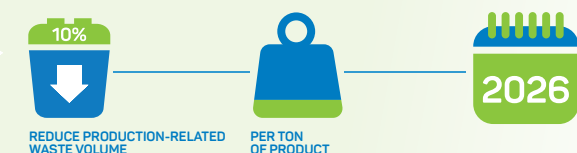
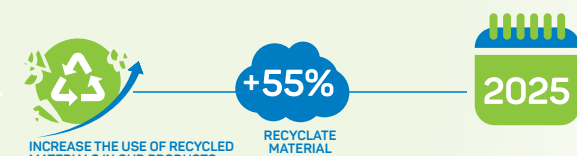
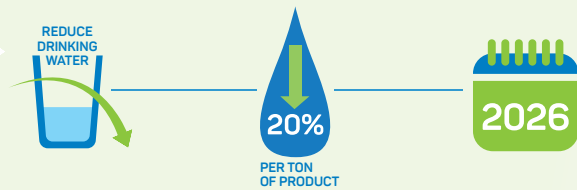


#### RESPONSIBLE WASTE MANAGEMENT

11 SUSTAINABLE CITIES AND COMMUNITIES



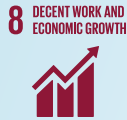
12 RESPONSIBLE CONSUMPTION AND PRODUCTION



## 2 PEOPLE



### SAFE, INCLUSIVE AND EMPOWERING WORK ENVIRONMENT



PROVIDE A SAFE AND HEALTHY WORKPLACE FOR OUR EMPLOYEES

TRAINING EACH YEAR

12 HOURS



INCREASE THE NUMBER OF COLLEAGUES WITH DISABILITIES

DIVERSITY

TO 3,5%



INCREASE THE NUMBER OF WOMEN IN MANAGEMENT POSITIONS AND EXPERT FUNCTIONS

TO 25%



ALL NEW PRODUCTS WILL BE DESIGNED IN A WAY THAT THEY ARE RECYCLABLE OR RE-USABLE



LIFE CYCLE ASSESSMENTS FOR OUR PRODUCTS



SUPPLIERS

SUSTAINABILITY CRITERIA



## 3 CONTINUOUS IMPROVEMENT



### SUSTAINABLE INNOVATION



### SUSTAINABLE PERFORMANCE



Want to partner up and strive towards a sustainable future together?  
Contact us via [communication@dyka.com](mailto:communication@dyka.com)

